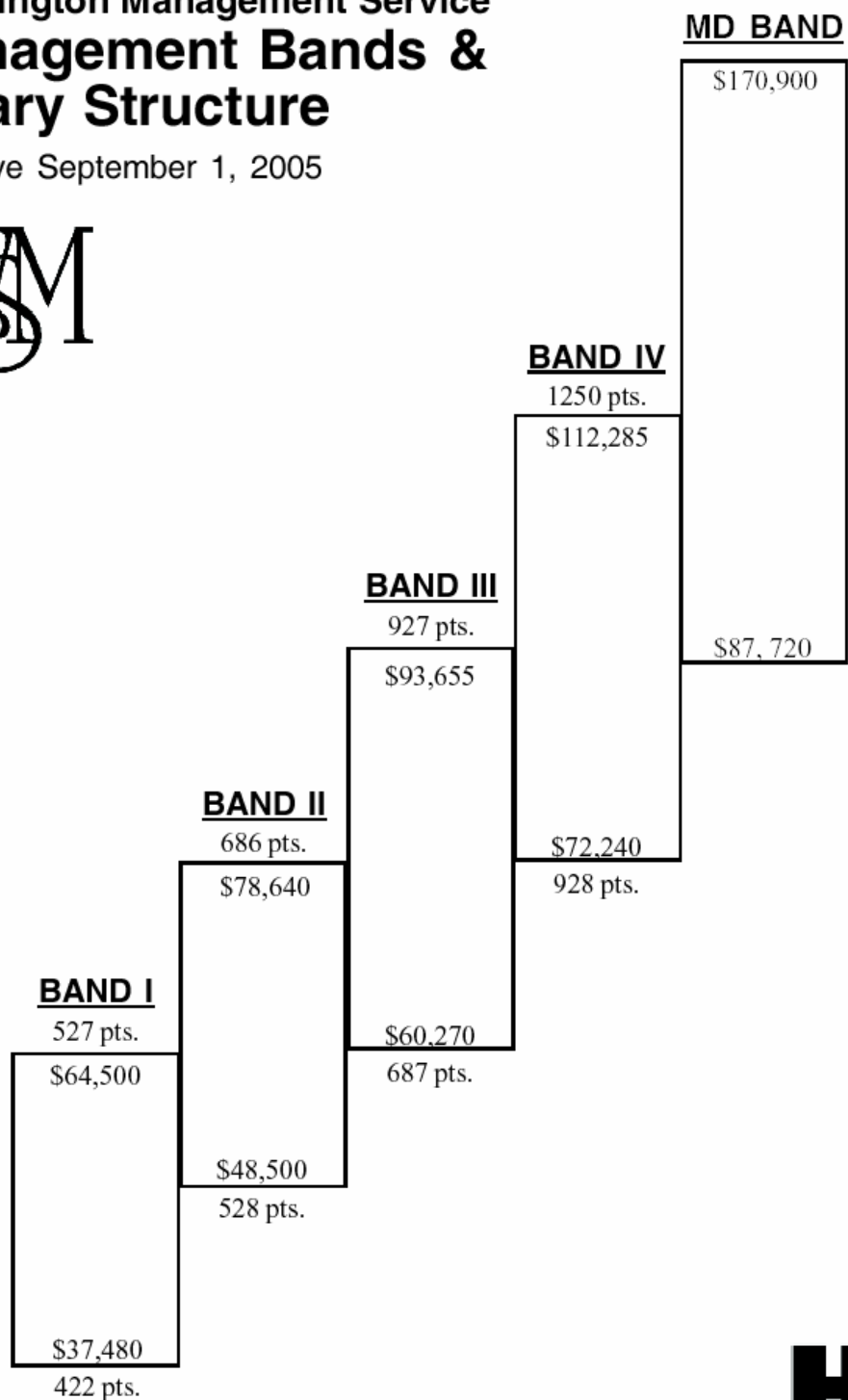


Effective September 1, 2005



# Washington Management Service Management Bands & Salary Structure

Effective September 1, 2005

